

**RESOLUTION No. 709**

**AMENDMENTS TO THE REGULATIONS OF THE GENERAL DIRECTORATE**

The EXECUTIVE COMMITTEE, at its Forty-third Regular Meeting,

HAVING SEEN:

Document IICA/CE/Doc. 752 (23) “Review of institutional regulations”,

CONSIDERING:

That, during the last regular meeting of the Special Advisory Commission on Management Issues (SACMI) in April 2023, it was announced that a study was being launched to review the regulations of the General Directorate of the Inter-American Institute for Cooperation on Agriculture (IICA) governing human talent and financial operations, as an integral part of the institutional transformation process that the Director General has promoted;

That the aim of the study is to propose modifications to the current rules for the consideration and approval of the Institute’s governing bodies, ensuring that they account for technological developments, better address IICA’s needs, and reflect the changes that have taken place in administrative practices since the rules were established in 1983 – some 40 years ago;

That, among the regulations to be reviewed are the Rules of Procedure of the General Directorate (RPGD), the Staff Rules, the Remuneration System and the Financial Rules;

That, pursuant to Article 8(i) of the Convention on IICA, only the Inter-American Board of Agriculture (IABA) can modify the RPGD, which includes general rules speaking to the categories, rights and obligations of Institute staff, as well as to the financial management of the organization; and

That, pursuant to Article 3(h) of its Rules of Procedure, the Executive Committee may approve or modify the other aforementioned regulations “provided that such approval or modification is consistent with the Rules of Procedure of the Board, of the Executive Committee or of the General Directorate and would not require a change in a Program Budget resolution in force”,

RESOLVES:

1. To support the study launched by the current Director General to review the Institute's regulations.
2. To request that, in consultation with the SACMI, the Director General present the proposed modifications to the regulations for consideration by the Executive Committee at its next regular meeting.
3. To recommend that, at its next meeting, the IABA:
  - a. Express support for the study launched by the current Director General to review the Institute's regulations.
  - b. Authorize the Executive Committee, at its next regular meeting, to:
    - a) adopt the modifications to regulations that are within its competence;
    - and b) adopt and put into effect the necessary modifications to the RPGD, subject to the approval of the IABA at its 2025 Regular Meeting.